



# PERFORMANCE IS OUR PROMISE.

Irby Construction Company is a premier builder of power infrastructure in the United States and abroad. Our turnkey services include:

Transmission

Overhead Distribution

Substations

Telecommunications

Renewables

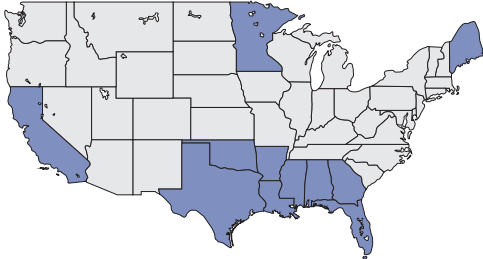
Underground Distribution

Foundations

Outdoor Lighting

EXPERIENCE AND EXPERTISE DRIVE OUR ABILITY TO GO FURTHER FOR CLIENTS.

We've worked in  
**43 states** and **8 countries.**



**FREQUENT STATES:** Georgia, Mississippi, Florida, Minnesota, Texas, California, Oklahoma, Arkansas, Louisiana

WITH BENEFITS LIKE THESE  
**IT'S NO WONDER**

**85** Employees have  
**15+ YEARS** of service.

**50** Employees have  
**20+ YEARS** with Irby

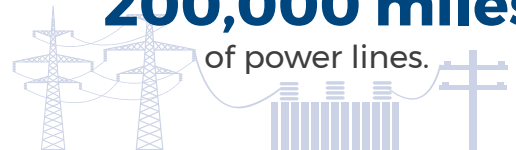
## BENEFITS ABOUND AT IRBY

1. Group Health, Long-term Disability and Life Insurance Plans
2. Optional Dental and Vision Plans
3. Optional Short-term Disability and Supplemental Life Insurance Plans
4. Flexible Spending Accounts (Health & Dependent Care)
5. Apprenticeship Training and Tool reimbursement Programs.
6. 401(K) Plan



For over **75 YEARS** we've served clients that are IOUs, independent developers, municipalities, and cooperatives.

We've installed nearly  
**200,000 miles**  
of power lines.



## OUR CLIENTS TRUST IN OUR TRAINED ABILITY TO WORK SAFELY AND DELIVER QUALITY WORK ON TIME.

Providing and maintaining a safe working environment is at the core of everything we do at Irby Construction.

Today, we have approximately  
**1,650 employees**  
and a fleet of more than **2,000 pieces**  
of equipment ready to mobilize and serve your project or in the event of an emergency.

Quanta Services, acquired Northwest Lineman College (NLC) in 2017. This connects Irby directly to the nation's largest and leading lineman training institution.



A QUANTA SERVICES COMPANY

Our company is proud to be a wholly-owned subsidiary of Quanta Services, Inc. Company. (NYSE:PWR)

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