



OUR VALUES







THIS IS HOW WE WORK. THIS IS WHO WE ARE. AND THESE ARE THE VALUES THAT SHAPE OUR COMPANY CULTURE.

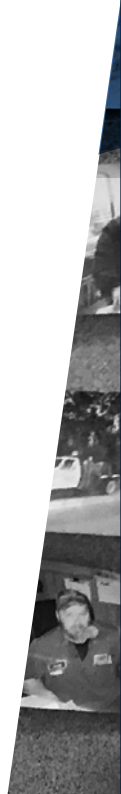
The entire Irby Construction family cares about **SERVICE** to our clients, excellent **PERFORMANCE**, and absolute **SAFETY** at all times. We work together inside the organization and with our clients to foster relationships founded on **TRUST**, **KNOWLEDGE** and **ACCOUNTABILITY**.

PERFORMANCE IS OUR PROMISE

At Irby performance is not an option, it is an absolute. The safety of our team and our clients' satisfaction depends on it. Our commitment to perform can be seen when we go the extra mile, problem solve, and do whatever it takes to meet project demands—from extreme conditions to extreme deadlines.

COUNT ON US

Irby clients know our team is both accountable and accessible. Working with a team you trust brings peace of mind to the task at hand. We earn that trust when we show our knowledge and expertise. To that end, our team is not only highly trained but also always learning and adapting.







THE IRBY FAMILY

We believe our family culture is one of the biggest reasons we have so many employees with long term tenure. Working for Irby is a privilege and an honor. Our coworkers are our family. And we are our brother's keeper.



MOVING FORWARD

We are a company with deep industry and community roots. Irby is proud of its history and we're always looking ahead to what's next. Most importantly, we are leading the charge to get there. Irby prides itself on both corporate citizenship and industry leadership.

318 Old Highway 49 South
Richland, Mississippi 39218

IrbyConstruction.com

